## \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <u>www.irs.gov/form990.</u>

Inspection

OMB No. 1545-0047

<u>A F</u>	or un	a 2016 calendar year, or tax year beginning 001 1, 2016 and	enaing J	UN 30, 2017	
<b>B</b> c	heck if pplicab	KOUL CUILDKEN 2 MOSEOM		D Employer identifi	ication number
	Addre				
	Name chang	e Doing business as		36-3	706878
	Initial return Final return	2100 PATRIOT RIVE	Room/suite	E Telephone number 847 –	er 832-6885
	termin			G Gross receipts \$	4,700,621.
Г	Amen			H(a) Is this a group r	
	Application			for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates i	
<u> </u>	ax-ex	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1) = 4947(a)(1)$	or 527	1	a list. (see instructions)
JV	Vebsi	te: ► WWW.KOHLCHILDRENSMUSEUM.ORG		H(c) Group exemption	on number
K F	orm o	forganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1990 I	M State of legal domicile: IL
Pa	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: PROVITO BUILD A FOUNDATION FOR A LIFETIME OF L			ND MEMORIES
'n	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	53
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	52
8	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			131
Vitie	6	Total number of volunteers (estimate if necessary)			310
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)		2,318,293.	2,267,235.
ēn	9	Program service revenue (Part VIII, line 2g)		2,260,254.	2,300,051.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		13,222.	12,060.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-204,016.	-128,867.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,387,753.	4,450,479.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		27,400. 0.	9,300.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		2,827,931.	2,881,961.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	2,001,901.
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  600, 20	75	<u> </u>	0.
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,799,211.	1,911,444.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,654,542.	
	19	Revenue less expenses. Subtract line 18 from line 12		-266,789.	
- Se	10	Trovende 1656 expenses. Cubitati into 16 from line 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		15,321,335.	14,776,360.
Ass	21	Total liabilities (Part X, line 26)		2,992,189.	2,767,777.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		12,329,146.	12,008,583.
Pa	rt II	Signature Block			
Und	er pena	lities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.	
Sigi	n	Signature of officer		Date	
Her	е	SHERIDAN TURNER, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check [	PTIN
Paid		LU ANN TRAPP LU ANN TRAPP	1	.2/18/17 self-emplo	
-	arer	Firm's name PLANTE & MORAN, PLLC		Firm's EIN ▶	38-1357951
Use	Only	Firm's address 10 S. RIVERSIDE PLAZA, 9TH FLOOR	_		10) 005 1040
_		CHICAGO, IL 60606		Phone no. ( 3	
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	rt III Statement of Program Service Accomplishments	₹
	Check if Schedule O contains a response or note to any line in this Part III	<u>X</u>
1	Briefly describe the organization's mission:  WE ARE A PLACE THAT PROVIDES EXPERIENCES AND MEMORIES TO BUILD A	
	FOUNDATION FOR A LIFETIME OF LEARNING.	
	FOUNDATION FOR A DIFETIME OF DEARNING:	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expe	enses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expen	ses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$3,845,261. including grants of \$9,300. ) (Revenue \$2,00.)	
	SITUATED ON NEARLY NINE ACRES OF LAND, INCLUDING TWO ACRES OF BOU	
	OUTDOOR SPACE, THE MUSEUM FEATURES 17 INTERACTIVE EXHIBITS DESIGN	
	WITH EXPERT KNOWLEDGE OF HOW CHILDREN LEARN THROUGH SELF-DIRECTED	
	WITHIN THIS SETTING, THE MUSEUM ORGANIZES ENRICHMENT ACTIVITIES A	
	PROGRAMS SPECIFICALLY DESIGNED TO ADDRESS THE DEVELOPMENTAL NEEDS	OF
	CHILDREN AGES BIRTH TO EIGHT AND WELCOMES APPROXIMATELY 325,000	
	VISITORS PER YEAR.	
	SINCE ITS INCEPTION, THE MUSEUM HAS EMERGED AS A LEADER IN THE CR	
	OF ENGAGING EXHIBITS AND INNOVATIVE PROGRAMS THAT NURTURE A LOVE	
	LEARNING IN YOUNG CHILDREN. FOR MORE THAN A QUARTER OF A CENTURY,	
	HAS ELEVATED THE IMPORTANCE OF PLAY AS A CRITICAL LEARNING TOOL,	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	
4e	Total program service expenses ► 3,845,261.	
	,	Form <b>990</b> (2016)

14481218 147228 101192

# Form 990 (2016) OF GREATER C Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7.7
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		Х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		21
С		11c		Х
А	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		- 21
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's separate of consolidated infancial statements for the tax year molecule of feet of the tax year molecule of tax year molecule of the tax year molecule of tax year molecule of tax year molecule of tax years and tax year molecule of tax years mol	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19	990	X
		Lorm	~~I I	(OO 1 C)

# Form 990 (2016) OF GREATER CHICAGO Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Х	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		x
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
26				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		<sub>v</sub>
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
a	, , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			.,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			000	

# Form 990 (2016) OF GREATER CHICAGO Part V Statements Regarding Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	······	<u></u>		
b Enter the number of Forms W-2G included in line 1a. Enter-0" in not applicable Colf the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filled for the called repayment of the product of						Yes	No
be Enter the number of Forms W2G included in line 1a. Enter 0-6 in ota applicable	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	32			
Leganization winnings to prize winners?  2 Enter the runber of employees reported on Form W.3, Transmittal of Wage and Tax Statements, legal 1.31  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-line (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a I at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  4a A tray time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  5b If "Yes," eight either the name of the foreign country. ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5c Was the organization aparty to a prohibited tax shelter transaction?  5c If "Yes," time is fear for \$5, did the organization that was or is a purely to a prohibited tax shelter transaction?  5c If "Yes," time is fear for \$5, did the organization that was or is a purely to a prohibited tax shelter transaction?  5c If "Yes," time is fear for \$5, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles and charlable contributions?  5c If "Yes," did the organization include with every solicitation and express that the contributions or gifts were not tax deductibles and charlable contributions?  5c If "Yes," indicate the number of Forems 82821 filed during the year  5c If If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor.  5c If the organiza	b		1b	0			
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during they year?  3a X  b if "Yes, "has it filed a Form 990-T for this year? if "No," to film 3b, provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an explanation in Schedule O  5b If "Yes," that it filed a form 990-T for this year? if "No," to film 3b, provide an explanation in Schedule O  5c If "Yes, "enter the name of the foreign country. ►  5d Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5d Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5d Did any taxable party notify the organization file Form 8886-17?  5d Did any taxable party notify the organization file Form 8886-17?  5d Does the organization and gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible on the year than \$100,000, and did the organization solicit any contributions that were not tax deductible on the year solicitation an express statement that such contributions or gifts were not tax deductible?  7 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 c X  7 b If "Yes," did the organization notify the donor of the value of the gold of the progenization receive any funds, directly or indirectly, to pay premiums on a pers	С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
filed for the calendar year ending with or within the year covered by this return    1		(gambling) winnings to prize winners?	· · · · · · · · · · · · · · · · · · ·		1c	Х	
b If all least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to a-Jile (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  b If "Yes," has it filed a Form 990.1 for this year? # "No," is line 3b, provide an explanation in Schedule O  3b If "Yes," and uning the calendary year, did the organization have uninterest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for tiling requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for tiling requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for tiling requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for tiling requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for tiling requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and financial Accounts (FBAR).  See If Yes, "told the organization intell we are an appropriated to the see and captured to the page of the	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to _e-fie (see instructions) 3b		filed for the calendar year ending with or within the year covered by this return	2a	131			
3a   X   Market the organization have unrelated business gross income of \$1,000 or more during the year?   3a   X    4a   Al any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)   X    5b   11 'Yes, '* enter the name of the foreign country (such as a bank account, securities account, or other financial account)   X    5c   Was the organization approximation for fincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   S    5c   Was the organization approximation for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   S    5c   Was the organization have variety to a prohibited tax shelter transaction?   S    5c   M   Yes, 't is line S or Sb, did the organization file Form 8886 T?   S    6c   Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit are vorthributions that were not tax deductible as charitable contributions?   S    6c   Was the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   Organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   Organization statement that such contributions or gifts were not tax deductible?   Organization statement every solicitation and partly for goods and services provided to the payor?   Organization statement every solicitation and partly for goods and services provided to the payor?   Organization statement every solicitation and partly for goods and services provided to the payor?   Organization statement every solicitation and partly for goods and services provided to the payor?   Organization statement every solicitation and partly for goods and services provided to the payor?   Organization section as a contribution of tax value of the good solicita	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		<b>2</b> b	Х	
b If "Yes," has it filed a Form 990-T for this year? #"No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities accounts, or other financial account)? 4a X  b If "Yes," enter the name of the foreign country. ►  See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line Sa or Sb, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization attended the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization and party for goods and services provided to the payor?  7 Type If "Yes," indicate the number of Forms 8882 filed during the year  9 Did the organization end in only thy dedonor of the value of the goods or services provided?  9 Did the organization receive an prumiums, directly or indirectly, on a personal benefit contract?  7 Type X  10 If the organization receive and contribution of qualified intellectual property, did the organization file Form 1098-C?  11 Types," indicate the number of Forms 8282 filed during the y		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
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Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12							
a Initiation fees and capital contributions included on Part VIII, line 12	10						
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	а		10a				
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b  c Enter the amount of reserves on hand 13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	11						
amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b			11a				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	Gross income from other sources (Do not net amounts due or paid to other sources against					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b		7	$\overline{}$				
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  Italy			1041?		12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	13						
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	а	-			13a		
organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  13b  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year?  14a  X  15b  17 Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b							
c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O  14b	b		1 !				
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b							
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			13c		4.		v
							Λ
	b	IT "Yes," has it filed a Form /20 to report these payments? If "No," provide an explanation in Schedule	e O			gan	(2010)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 53			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 52			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
		6		X
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 22
7a		7-		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х
_	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		37
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶IL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable	•	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	WILLIAM SANDERS - 847-832-6885			
	2100 PATRIOT BOULEVARD, GLENVIEW, IL 60026			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organize (A)	(B)	Ĭ			C)			(D)	(E)	(F)
Name and Title	Average	/		Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	not c , unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	<b>—</b>	cer ar	id a di	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	trust		99	n pens		(W-2/1099-MISC)		organization and related
	below	dual tr	ıtional	_	nploy	st con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) JACK BALL JR.	1.00	<u> </u>	_	_						
BOARD CHAIR	0.00	Х		х				0.	0.	0.
(2) BRYAN MALIS	1.00									
TREASURER	0.00	Х		х				0.	0.	0.
(3) NANCY FIRFER	1.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(4) LORI CARLSON	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(5) ART FOGEL	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(6) TIM HANNAHS	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(7) JOHN HAMILL	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(8) ANTHONY LICATA	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(9) MARCIA OWENS	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(10) CARL RUTSTEIN	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(11) CLAUDIA TEMPLE	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(12) RACHEL WINER	1.00									
EXECUTIVE OFFICER	0.00	Х		Х				0.	0.	0.
(13) SHERIDAN TURNER	40.00									
PRESIDENT & CEO	0.00	Х		Х				203,384.	0.	16,893.
(14) ERIN BEAVERS	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(15) KIMBERLY BORS	1.00	]								
TRUSTEE	0.00	Х						0.	0.	0.
(16) DARRYL BRADFORD	1.00	]								
TRUSTEE	0.00	Х						0.	0.	0.
(17) DAVID BUHL	1.00	]								
TRUSTEE	0.00	X						0.	0.	0.
632007 11-11-16					_	_		·	·	Form <b>990</b> (2016)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B) Average			() Pos	C) ition	1		(D)	(E)		(F)	
Name and title	hours per		not c	heck i	more	than o		Reportable compensation	Reportable compensation	1	stimat nount	
	week					r/trus		from	from related	"	other	
	(list any	ctor						the	organizations	com	pensa	
	hours for	r dire				ted		organization	(W-2/1099-MISC)	f	rom th	ne
	related	stee c	trustee			pensa		(W-2/1099-MISC)		1 ~	janiza	
	organizations below	ıal tru	onal t		ployee	com ee				1	d rela	
	line)	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former			org	anizat	ions
(18) SHANNON CARSTENS	1.00											
TRUSTEE	0.00	Х						0.	0.			0.
(19) KAREN CHOI	1.00											
TRUSTEE	0.00	Х						0.	0.			0.
(20) FRANCO CISTERNINO	1.00								_			
TRUSTEE	0.00	Х						0.	0.			0.
(21) ERAN COHEN	1.00											
TRUSTEE (THRU 9/2017)	0.00	Х						0.	0.			0.
(22) BETHANY CROCKER	1.00											_
TRUSTEE	0.00	Х						0.	0.			0.
(23) STEVE CUMMINGS	1.00											_
TRUSTEE	0.00	Х						0.	0.			0.
(24) MERRI DEE	1.00								•			^
TRUSTEE (25) CATHERINE DELEEUW	1.00	Х						0.	0.			0.
TRUSTEE	0.00	Х						0.	0.			0.
(26) MICHAEL FARRELL	1.00							0.	0.			<u> </u>
TRUSTEE		Х						0.	0.			0.
1b Sub-total					<u> </u>			203,384.	0.	1	6.8	93.
c Total from continuation sheets to Part VI								369,913.	0.			68.
d Total (add lines 1b and 1c)								573,297.	0.			61.
Total number of individuals (including but not not not not not not not not not no							o re		_		- , -	
compensation from the organization						,		,				4
											Yes	No
3 Did the organization list any former officer,	director, or tru	ste	e, ke	y en	nplo	yee,	or h	highest compensated en	nployee on			
line 1a? If "Yes," complete Schedule J for se	uch individual									3		<u> </u>
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a									lual for services			l
rendered to the organization? If "Yes." com	plete Schedule	Jf	or su	ıch <u>ı</u>	oers	on				5		X
Section B. Independent Contractors							41-		100 000 of commons			
1 Complete this table for your five highest countries the organization. Report compensation for the organization.										ition ir	om	
(A)	ine calendar ye	ai c	iluli	ig w	ILIT	JI VVI		(B)	cai.		C)	
Name and business	address	NO	ONE	3				Description of s	ervices (	Compe	nsatio	on
							$\exists$					
2 Total number of independent contractors (in \$100,000 of compensation from the organize		ot lin	nited	to t	thos ۲	se lis )	ted	above) who received mo	ore than			
SEE PART VII SECTION		TN	TΤΔ	ΤТ	ON	S	чн	ETS		Eorm	990	(2016)

	TER CHICA								36-370	0070
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(с	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from 	from related	other
	week (list any	JO.				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d em		(W-2/1099-MISC)	(44-27 1099-141130)	organization
	related	ee or	stee			nsate		(W 2/ 1000 WIGO)		and related
	organizations	ndividual trustee	Institutional trustee		oyee	Highest compensated employee				organizations
	below	ividua	itutio	Officer	key employee	hesto	Former			
	line)	pul	lust	i#0	Key	Ε̈́Ε	For			
(27) ANGELA FONTANA	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(28) DANIEL GARY	1.00							_	_	_
TRUSTEE	0.00	Х						0.	0.	0.
(29) JON GLICK	1.00							_	_	_
TRUSTEE	0.00	Х						0.	0.	0.
(30) KELLY GOERING	1.00							_	_	_
TRUSTEE	0.00	Х						0.	0.	0 .
(31) CAROLYN HENDERSON	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(32) SYMERIA HUDSON	1.00									
TRUSTEE	0.00	Х						0.	0.	0 .
(33) KARRIE HUGHES	1.00	l							•	•
TRUSTEE	0.00	Х						0.	0.	0 .
(34) KATHRYN INGRAHAM	1.00								•	•
TRUSTEE	0.00	Х				_		0.	0.	0 .
(35) JENNIFER KEATING	1.00	٦,							0	0
TRUSTEE (26) GURIGHINA WI INF	0.00	Х						0.	0.	0 .
(36) CHRISTINA KLINE TRUSTEE	1.00	х						0.	0.	0 .
(37) STEPHEN KOHL	1.00	Λ						0.	0.	0.
TRUSTEE	0.00	х						0.	0.	0 .
(38) JAMES KRATOCHVIL	1.00	Λ						0.	0.	0 (
TRUSTEE	0.00	х						0.	0.	0 .
(39) JASON MASLAN	1.00	Δ						0.	0.	0 (
TRUSTEE	0.00	х						0.	0.	0 .
(40) THOMAS MCBREEN	1.00							0.	0.	0 (
TRUSTEE	0.00	Х						0.	0.	0.
(41) SEAN MCCRACKEN	1.00							•	•	
TRUSTEE	0.00	Х						0.	0.	0.
(42) TERRY MCDOUGALL	1.00								0.1	
TRUSTEE	0.00	Х						0.	0.	0 .
(43) DAWN MEINERS	1.00	·-								
TRUSTEE	0.00	Х						0.	0.	0 .
(44) PAUL MELVILLE	1.00	Ī						, , ,	5.0	
TRUSTEE	0.00	х						0.	0.	0.
(45) JUAN MORENO	1.00								-	-
TRUSTEE	0.00	х						0.	0.	0
(46) UMAR NILOFER	1.00									-
TRUSTEE	0.00	Х	1	l	1	l		0.	0.	0.

	ER CHICA								36-370	0070
Part VII   Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from 	from related	other
	week	J.				oloyee		the	organizations	compensation from the
	(list any hours for	direct				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	9e Or (	stee			nsateo		(***2/1099*****100)		and related
	organizations	trust	al tru		yee	эшы				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			
	line)	Indi	Insti	Officer	Key	High	Former			
(47) ALICIA PANDO	1.00									
TRUSTEE (THRU 9/2017)	0.00	Х						0.	0.	0.
(48) JEFF PTAK	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(49) BRIAN SCHUSTER	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(50) BRAD SERLIN	1.00									
TRUSTEE (THRU 9/2017)	0.00	Х						0.	0.	0.
(51) ANN SICKON	1.00									
TRUSTEE (THRU 9/2017)	0.00	Х						0.	0.	0.
(52) ROD SMITH	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(53) GRETA SUSS	1.00							_	_	_
TRUSTEE	0.00	Х						0.	0.	0.
(54) DEAN STIEBER	1.00								_	
TRUSTEE	0.00	Х						0.	0.	0.
(55) KAREN TAMLEY	1.00	l							•	
TRUSTEE	0.00	Х						0.	0.	0.
(56) MICHAEL TOBIN	1.00	.,						_	0	0
TRUSTEE	0.00	Х						0.	0.	0.
(57) DANA TRACI	1.00	,,						_	0	0
TRUSTEE	0.00	Х						0.	0.	0.
(58) DAN VERDEYEN	1.00	3,7						_	0	0
TRUSTEE	0.00	Х	_					0.	0.	0.
(59) ESTELLE WALGREEN	1.00	3,7						_	0	0
TRUSTEE (THRU 9/2017)	0.00	X						0.	0.	0.
(60) WILLIAM SANDERS	0.00			х				122 400	0	27 600
CFO (61) MICHAEL HERMAN	40.00			Λ				123,409.	0.	27,608.
VICE PRESIDENT OF DEVELOPMENT	0.00	ł				х		129,741.	0.	E 011
(62) CURT ADAMS	40.00					_		149,741.	0.	5,911.
VICE PRESIDENT OF OPERATIONS	0.00					х		116,763.	0.	5,349.
VICE PRESIDENT OF OPERATIONS	0.00		$\vdash$			Δ.		110,703.	0.	3,349.
	+									
		1								
	1									
		1								
	1									

Form 990 (2016) OF GREA
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to anv lin	e in this Part VIII			
			1	,	(A) Total revenue	<b>(B)</b> Related or	(C) Unrelated	(D) Revenue excluded
					Total revenue	exempt function	business	I from tax under
						revenue	revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
s, C Am		Fundraising events		582,440.				
Gift Iar	d	Related organizations	1d					
imi	е	Government grants (contributi	ons) 1e	12,255.				
tior S	f	All other contributions, gifts, gran						
ibu		similar amounts not included above	/e <b>1f 1 ,</b>	<u>672,540.</u>				
d tr	g	Noncash contributions included in lines	1a-1f: \$					
<u>ဒိ မ</u>	h	Total. Add lines 1a-1f		<b>_</b>	2,267,235.			
				Business Code				
e		MEMBERSHIP DUES		900099	940,861.	940,861.		
e Ķ		ADMISSIONS		900099	858,691.	858,691.		
Sen		PROGRAM SERVICE		900099	264,354.			264,354.
eve		FIELD TRIPS AND		900099	167,220.	167,220.		
Program Service Revenue	е	EXHIBIT RENTAL	INCOME_	900099	68,925.	68,925.		
Ā	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		<b>)</b>	2,300,051.			
	3	Investment income (including						
		other similar amounts)			4,995.			4,995.
	4	Income from investment of tax						
	5	Royalties		<u>,</u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)		<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	7,065.					
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						F 065
		Net gain or (loss)		······ •	7,065.			7,065.
<u>e</u>	8 a	Gross income from fundraising						
Other Revenu		including \$ 582,4						
3ev		contributions reported on line	•	101 000				
erF		Part IV, line 18		121,275.				
Ě		Less: direct expenses		250,142.	100 065			100 065
		Net income or (loss) from fund	-	<b>_</b>	-128,867.			-128,867.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		·····				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sale						
		Miscellaneous Revenue		Business Code				
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d			4 450 450	0.005.605	^	147 548
	12	Total revenue. See instructions.		<b>&gt;</b>	4,450,479.	<b>∠,</b> 035,697.	0.	147,547.

# Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		his Part IX (B)	(C)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	9,300.	9,300.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	371,295.	287,777.	38,202.	45,316
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.111.050	1 500 511	245 524	255 225
7	Other salaries and wages	2,114,363.	1,633,644.	215,634.	265,085
8	Pension plan accruals and contributions (include	E0 400	25 225	45 644	0 == 1
	section 401(k) and 403(b) employer contributions)	59,492.	35,927. 122,564.	15,011.	8,554 13,252 21,832
9	Other employee benefits	152,850.	122,564.	17,034.	13,252
10	Payroll taxes	183,961.	145,190.	16,939.	21,832
11	Fees for services (non-employees):				
	Management				
	Legal	21 000	+	21 000	
	Accounting	31,000.	+	31,000.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	101 622	100 202	2 250	
	column (A) amount, list line 11g expenses on Sch 0.)	191,632. 91,350.	189,382. 85,022.	2,250. 4,431.	1 007
12	Advertising and promotion	120,343.	117,867.	463.	1,897 2,013
13	Office expenses	120,343.	117,007.	403.	2,013
14	Information technology				
15	Royalties	177,382.	175,323.	2,059.	
16	Occupancy	50,812.	48,411.	986.	1,415
17	Payments of travel or entertainment expenses	30,012.	40,411.	500.	1,415
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	44,075.	35,495.	3,805.	4,775
19 20	·	11,075	33, 333	3,003.	=, 113
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	594,185.	588,925.	5,260.	
23	Insurance	221,200	223,3231	2,200	
23 24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	CAMPAIGN PLANNING	228,820.			228,820
a b	REPAIRS & MAINTENANCE	159,570.	155,422.	1,253.	2,895
С	UTILITIES THINTENANCE	122,879.	121,977.	186.	716
d	BANK FEES	90,325.	86,370.	1,778.	2,177
	All other expenses	9,071.	6,665.	948.	1,458
25	Total functional expenses. Add lines 1 through 24e	4,802,705.	3,845,261.	357,239.	600,205
<u>-0</u> 26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , ,	, -,	,	, –
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2016)
Part X Balance Sheet

Part X	Balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	1,752,654.	1	1,426,857
2	Savings and temporary cash investments	665,547.	2	1,161,571
3	Pledges and grants receivable, net	1,152,177.	3	1,106,372
4	Accounts receivable, net	5,896.	4	18,691
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
<u>"</u>	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8   A	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	586,437.	9	153,585
	Land, buildings, and equipment; cost or other	·		,
	basis. Complete Part VI of Schedule D 10a 20, 185, 139.			
	basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a 20,185,139. 10b 9,631,052.	10,856,369.	10c	10,554,087
11	Investments - publicly traded securities	287,775.	11	10,554,087 355,197
12	Investments - other securities. See Part IV, line 11	•	12	,
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	14,480.	15	0
16	Total assets. Add lines 1 through 15 (must equal line 34)	15,321,335.	16	14,776,360
17	Accounts payable and accrued expenses	347,201.	17	357,354
18	Grants payable	•	18	•
19	Deferred revenue	809,988.	19	935,423
20	Tax-exempt bond liabilities	1,585,000.	20	1,475,000
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
20	Loans and other payables to current and former officers, directors, trustees,			
<u> </u>	key employees, highest compensated employees, and disqualified persons.			
Liabilities	Complete Part II of Schedule L		22	
ے ا	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	250,000.	24	0
25	Other liabilities (including federal income tax, payables to related third	-		
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	2,992,189.	26	2,767,777
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ဖွ	complete lines 27 through 29, and lines 33 and 34.			
ပ္ကို 27	Unrestricted net assets	9,914,885.	27	10,040,482
28	Temporarily restricted net assets	2,173,818.	28	1,703,823
29	Permanently restricted net assets	240,443.	29	264,278
֚֡֡֝֝֓֡֓֓֡֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֓֓֓֓֡֡֓֓֡֡֡֡	Organizations that do not follow SFAS 117 (ASC 958), check here			
<u>-</u>	and complete lines 30 through 34.			
ğ 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 25 28 29 30 31 32 33	Retained earnings, endowment, accumulated income, or other funds		32	
ž   33	Total net assets or fund balances	12,329,146.	33	12,008,583
34	Total liabilities and net assets/fund balances	15,321,335.	34	14,776,360

Form **990** (2016)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,45		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,80	2,7	05.
3	Revenue less expenses. Subtract line 2 from line 1	3		-35		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	,32	9,1	46.
5	Net unrealized gains (losses) on investments	5		3	1,6	63.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	12	,00	8,5	83.
Part XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?					X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2016)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

KOHL CHILDREN'S MUSEUM

Employer identification number

GREATER CHICAGO 36-3706878 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Schedule A (Form 990 or 990-EZ) 2016 OF GREATER CHICAGO

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3438356.	2855058.	3012621.	3189851.	3208096.	15703982.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3438356.	2855058.	3012621.	3189851.	3208096.	15703982.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						429,176.
6	Public support. Subtract line 5 from line 4.						15274806.
	ction B. Total Support						•
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
	Amounts from line 4	3438356.	2855058.	3012621.	3189851.		15703982.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	9,549.	16,144.	13,161.	7,583.	4,995.	51,432.
9	Net income from unrelated business	,	•	•	,	•	· ·
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						15755414.
	Gross receipts from related activities,	etc. (see instructio	ns)			12 7	,992,319.
	<b>First five years.</b> If the Form 990 is for	•	,				, ,
	organization, check this box and stop	-			•		ightharpoonup
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2016 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))		14	96.95 %
						15	98.04 %
	Public support percentage from 2015 Schedule A, Part II, line 14						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"			=	· · · · · · · · · · · · · · · · · · ·	-	
b	10% -facts-and-circumstances test						
_		-					
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organizatio			•	,		s
				,,,,			or 990-F7) 2016

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5				1	1	<u> </u>
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year					1	+
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9 Amounts from line 6	(4) 2012	(6) 2010	(6) 2014	(4) 2013	(6) 2010	(i) Total
<b>10a</b> Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources <b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
, , , , , , , , , , , , , , , , , , ,						
<b>c</b> Add lines 10a and 10b				1	<u> </u>	
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)				+	+	+
<b>14 First five years.</b> If the Form 990 is for	the organization's	L s first second thir	d fourth or fifth to	I ax vear as a section	1 n 501(c)(3) organi:	zation
check this box and <b>stop here</b>	· ·	•		•		·
Section C. Computation of Publi						
15 Public support percentage for 2016 (li			column (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	116 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	e organization qual	lifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2015. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organizatior	ı ▶ <u> </u>
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and see ins	etructions	

632023 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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11. Has the organization accepted a gift or contribution from any of the following persons? 2. A person who directly or indirectly controls, either size raise or together with persons described in (b) and (c) below, the governing body of a supported organization? 2. A 35% controlled entity of a person described in (a) or (b) above? 3. A 35% controlled entity of a person described in (a) or (b) above? 3. A 35% controlled entity of a person described in (a) or (b) above? 3. A 35% controlled entity of a person described in (a) or (b) above? 3. A 35% controlled entity of a person described in (a) or (b) above? 3. A 35% controlled entity of a person described in (a) or (b) above? 4. A 35% controlled the organization of secretary and the controlled the directors, trustees, or membership of one or more supported organizations have the power to regulatly appoint or elect at least a majority of the organizations describe in Part VI how the supported organizations of controlled the supporting organization of controlled the supporting organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictions, if any, applied to applied powers during the supported organization and what conditions or restrictions, if any, applied to applied powers during the supported organization and provided to each of its supported organization, to the elector by the supported organization and provide	Pai	rt IV	Supporting Organizations (continued)			
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trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each				За		
	b					
			supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER CHICAGO

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting orga	anization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2016

Par	rt V   Type III Non-Functior	nally Integrated 509(	a)(3) Supporting Orga	nizations (continued)				
Secti	ction D - Distributions Current Year							
1	Amounts paid to supported organize							
2	Amounts paid to perform activity th							
	organizations, in excess of income							
3	Administrative expenses paid to ac	complish exempt purpose	s of supported organizations	3				
4	Amounts paid to acquire exempt-us	se assets						
5	Qualified set-aside amounts (prior I	RS approval required)						
6	Other distributions (describe in Par	t VI). See instructions						
7	Total annual distributions. Add lin	nes 1 through 6						
8	Distributions to attentive supported	dorganizations to which the	e organization is responsive					
	(provide details in Part VI). See ins	tructions						
9	Distributable amount for 2016 from	Section C, line 6						
10	Line 8 amount divided by Line 9 an	nount						
			(i)	(ii)	(iii) Distributable			
Secti	tion E - Distribution Allocations (se	e instructions)	Excess Distributions	Underdistributions Pre-2016	Amount for 2016			
1_	Distributable amount for 2016 from	·						
2	Underdistributions, if any, for years	. ,						
	able cause required- explain in Part	,						
3_	Excess distributions carryover, if ar	19, to 2016:						
<u>a</u>								
<u>b</u>								
	From 2013 From 2014							
	From 2015							
	Total of lines 3a through e							
	Applied to underdistributions of pri	or vears						
	Applied to 2016 distributable amou	•						
÷	Remainder. Subtract lines 3g, 3h, a	•						
4	Distributions for 2016 from Section							
•	line 7:	£						
а	Applied to underdistributions of pri	or vears						
	Applied to 2016 distributable amou	•						
	Remainder. Subtract lines 4a and 4							
	Remaining underdistributions for ye							
	any. Subtract lines 3g and 4a from	•						
	than zero, explain in Part VI. See in	structions						
6	Remaining underdistributions for 20	016. Subtract lines 3h						
	and 4b from line 1. For result greate	er than zero, explain in						
	Part VI. See instructions							
7	Excess distributions carryover to	<b>2017.</b> Add lines 3j						
	and 4c							
8	Breakdown of line 7:							
а								
b	Excess from 2013							
С	Excess from 2014							
d	Excess from 2015							
е	Excess from 2016							

Schedule A (Form 990 or 990-EZ) 2016

## KOHL CHILDREN'S MUSEUM

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER CHICAGO 36-370<u>6878 Page 8</u> Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047
2016

Name of the organization

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO

Employer identification number

36-3706878

Organization type (check one):						
Filers of	f:	Section:				
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
		at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
KOHL CHILDREN'S MUSEUM
OF GREATER CHICAGO

Employer identification number

36-3706878

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1		\$ 250,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2		\$ 289,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3		\$50,000.	Person X Payroll	
(a)	(b)	(c)	(d)	
	Name, address, and ZIP + 4	\$ 300,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5		\$ <u>150,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

KOHL CHILDREN'S MUSEUM

OF GREATER CHICAGO

Employer identification number

36-3706878

Part II	Noncash Property (See instructions). Use duplicate copies of P	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<u> </u>	
		\$	-
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	 990, 990-EZ, or 990-PF) (2

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO 36-3706878 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO

**Employer identification number** 36-3706878

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds			
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only			
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, l	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a hist	orically important land area			
	Protection of natural habitat	Preservation of a cert	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic stru					
d	Number of conservation easements included in (c) acquired a	ifter 8/17/06, and not on a historic structu	ıre			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing cons	servation easements during the year			
	<b></b>					
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva-	tion easements during the year			
	<b>\$</b>					
8	Does each conservation easement reported on line 2(d) above					
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation	·	· ·			
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for			
Dai	conservation easements. rt III   Organizations Maintaining Collections of	Art Historical Transuras or Ot	har Similar Assats			
Fai			niei Siiiliidi Assets.			
	Complete if the organization answered "Yes" on Form					
па	If the organization elected, as permitted under SFAS 116 (AS	**	· ·			
	historical treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that describ		and below a shoot walls of at historical			
D	If the organization elected, as permitted under SFAS 116 (AS	· · · · · ·				
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pur	olic service, provide the following amounts			
	relating to these items:		<b>&gt;</b> •			
	(i) Revenue included on Form 990, Part VIII, line 1					
_		All and the state of the state				
2	If the organization received or held works of art, historical treations of the fallowing area with a required to be usually and as CFAC 1.	,	ı gain, provide			
_	the following amounts required to be reported under SFAS 11		<b>•</b> •			
a	Revenue included on Form 990, Part VIII, line 1					
<u> </u>	Assets included in Form 990, Part X					

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Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

36-3706878 Page 2 OF GREATER CHICAGO

Pa	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Other	Similar	Assets	(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that a	re a sig	nificant us	e of its c	ollection	items
	(check all that apply):								
а	Public exhibition	d	Loan or excl	nange progran	าร				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization	's exem	pt purpose	e in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	ures, or other	similar a	assets			
	to be sold to raise funds rather than to be ma							Yes	No
Pa	t IV Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Y	'es" on l	Form 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other asse	ts not ir	ncluded		_	
	on Form 990, Part X?						$\square$	Yes	No
b	If "Yes," explain the arrangement in Part XIII								
								Amount	i
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year								
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21, for escrow or cu	stodial accour	nt liabilit	:y?	<u></u>	Yes	No
	If "Yes," explain the arrangement in Part XIII.							<u></u>	
Pa	t V Endowment Funds. Complete i	f the organization ans	swered "Yes" on Fo	rm 990, Part I\	/, line 1	0.			
		(a) Current year	(b) Prior year	(c) Two years	back (	( <b>d)</b> Three ye	ars back		years back
1a	Beginning of year balance	287,775.	291,466.	272,	474.	18	9,639.		176,993.
b	Contributions	23,835.		23,	320.	4	7,123.		
С	Net investment earnings, gains, and losses	43,587.	-3,691.	-4,	328.	3	5,712.		12,646.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	355,197.	287,775.	291,	466.	27	2,474.		189,639.
2	Provide the estimated percentage of the curr		(line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 74.40	%							
С	Temporarily restricted endowment ▶2	5.60 %							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held an	d administered	d for the	e organizat	ion	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		vment funds.						
Pa	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, F	Part X, I	ine 10.			
	Description of property	(a) Cost or ot	, , ,	or other	(c) Ac	cumulated	i	(d) Book	< value
		basis (investm	nent) basis (	(other)	dep	reciation			
1a	Land								
b	Buildings		13,95	1,701.	4,1	<u>.65,33</u>	5.	<u>9,786</u>	<u>5,366.</u>
С	Leasehold improvements								
d	Equipment			8,730.		47,77			<u>0,956.</u>
	Other			4,708.	4,6	17,94			5,765.
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990 Part )	Column (R) line 10	OC )			<b>▶</b>   1	U.554	4,087.

Schedule D (Form 990) 2016

David VIII Increasing a sales	Otto a.v. O a a't.' a a		
Schedule D (Form 990) 2016	OF GREATER	CHICAGO	
	KOUP CUIPDE	MODEOM & NA	

(a) Descripti	Complete if the organization answered "Yes"			
(a) Doodripti	on of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
) Financial	derivatives			
?) Closely-h	neld equity interests			
) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
otal. (Col. (b)	) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	enu-or-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	American control Forms 000 Point V and (P) line 10			
Part IX	must equal Form 990, Part X, col. (B) line 13.)  Other Assets.			
	Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part Y line 15	
		Description	Tra. Gee Form 330, Fart X, line 13.	(b) Book value
(1)	· ,	1		(4)
(2)				
(3)				•
(3)				
(4)				
(4) (5)				
(4) (5) (6)				
(4) (5) (6) (7)				
(4) (5) (6) (7) (8)				
(4) (5) (6) (7) (8) (9)	on (h) must equal Form 990. Part X. col. (R) lin	e 15)		<b>&gt;</b>
(4) (5) (6) (7) (8) (9) otal. (Colum	nn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	e 15.)		
(4) (5) (6) (7) (8) (9) Otal. (Column	Other Liabilities.	,	11e or 11f. See Form 990, Part X, line	<b>▶</b> 25.
(4) (5) (6) (7) (8) (9) Otal. (Column	on (b) must equal Form 990. Part X. col. (B) line Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line (b) Book value	25.
(4) (5) (6) (7) (8) (9) Otal. (Colum	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) otal. (Colum Part X	Other Liabilities.  Complete if the organization answered "Yes"	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		<b>&gt;</b> 25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X (1) Fede (2) (3)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X  (1) Feder (2) (3) (4)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X (1) Fede (2) (3) (4) (5)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X (1) Fede (2) (3) (4) (5) (6)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X  (1) Fede (2) (3) (4) (5) (6) (7)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.
(4) (5) (6) (7) (8) (9) Otal. (Column Part X  (1) Fede (2) (3) (4) (5) (6)	Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line		25.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

OF GREATER CHICAGO

Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, lir	•	turn.	
		1	4,253,322.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1,200,0221
a Net unrealized gains (losses) on investments	2a 31,663.		
b Donated services and use of facilities		•	
c Recoveries of prior year grants		•	
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	31,663.
3 Subtract line 2e from line 1		3	31,663. 4,221,659.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	228,820.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.	)	5	228,820. 4,450,479.
Part XII Reconciliation of Expenses per Audited Financial Sta		Returr	1.
Complete if the organization answered "Yes" on Form 990, Part IV, lir			1 E72 OOE
1 Total expenses and losses per audited financial statements		1	4,573,885.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a Donated services and use of facilities			
<b>b</b> Prior year adjustments	I I		
c Other losses			
d Other (Describe in Part XIII.)	<del>_</del>	00	0.
e Add lines 2a through 2d  3 Subtract line 2e from line 1		2e 3	4,573,885.
<ul> <li>3 Subtract line 2e from line 1</li> <li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li> </ul>		3	4,373,003.
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)		•	
c Add lines 4a and 4b		4c	228,820.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1		5	4,802,705.
Part XIII Supplemental Information.	<u>~,</u>		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4		; Part >	ζ, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	ny additional information.		
PART V, LINE 4:			
LONG TERM SUSTAINABILITY.			
HONG THAT DODIATIONDILLIT.			
PART X, LINE 2:			
TIME III DI			
THE MUSEUM IS EXEMPT FROM INCOME TAXES UNI	DER SECTION 501(C)(3	) OI	THE U.S.
INTERNAL REVENUE CODE AND A SIMILAR PROVIS	SION OF STATE LAW. H	OWEV	JER, THE
			<del>,</del>
MUSEUM IS SUBJECT TO FEDERAL INCOME TAX OF	N ANY UNRELATED BUSI	NES	S TAXABLE
INCOME. THE MUSEUM IS NOT CONSIDERED TO B	E A PRTVATE FOUNDATT	ON.	
INCOME, THE HODEN IS NOT CONSTRUCT TO DE		0111	
MANAGEMENT HAS ANALYZED THE TAX POSITIONS	TAKEN BY THE MUSEUM	ANI	D HAS
CONCLUDED THAT AS OF JUNE 30, 2017 AND 201	16 <b>ጥμερε Με</b> ρε <b>Μ</b> οίν	רביםי	PΔTN
CONCLODED THAT AS OF COME 30, 2017 AND 20.	IO, IHEKE WEKE NO UN	CUR.	TATM
POSITIONS TAKEN OR EXPECTED TO BE TAKEN T	HAT WOULD REQUIRE RE		
632054 08-29-16		Sched	lule D (Form 990) 2016

Part XIII   Supplemental Information (continued)	
A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS.	
THE MUSEUM IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS;	HOWEVER,
THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
CAMPAIGN EXPENSES NETTED AGAINST REVENUE	228,820.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
CAMPAIGN EXPENSES NETTED AGAINST REVENUE	228,820.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO

Employer identification number 36-3706878

<u> </u>							
Part I Fundraising Activities. required to complete this par	Complete if the organization answe t.	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
otal			<b></b>				
List all states in which the organization or licensing.	on is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from req	gistration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 OF GREATER CHICAGO

	1 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· · · · · · · · · · · · · · · · · · ·
Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18,	or reported more than \$15,000
	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with g	ross receipts greater than \$5,000.

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines i and ob. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
Revenue			GALA	GOLF OUTING	1	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
eve.	1	Gross receipts	532,705.	69,581.	101,429.	703,715.
ш	2	Less: Contributions	473,005.	44,381.	65,054.	582,440.
				25.000	26 255	404 055
	3	Gross income (line 1 minus line 2)	59,700.	25,200.	36,375.	121,275.
	4	Cash prizes				
	•	Guerr prizes				
	5	Noncash prizes				
ses			150 005	25 624	10 000	206 201
ben	6	Rent/facility costs	159,895.	35,624.	10,802.	206,321.
Direct Expenses	7	Food and beverages				
Direc	•					
_	8	Entertainment				
	9	Other direct expenses	32,964.	456.	10,401.	43,821.
	10	Direct expense summary. Add lines 4 through			_	250,142.
Pa	ırt I	Net income summary. Subtract line 10 from li  Gaming. Complete if the organization a				-128,867.
		\$15,000 on Form 990-EZ, line 6a.	anowored ree enrichm	1 0 0 0, 1 4, 1 1 1 7 , 11 1 0 1 0 , 0 1 1	oportou moro triari	
			(a) Pingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
aue			(a) Bingo	bingo/progressive bingo	(c) Other gaining	col. (a) through col. (c)
Revenue						
_	1	Gross revenue				
	2	Cash prizes				
ses	_	Guerr prizes				
Expenses	3	Noncash prizes				
ot E						
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	_	Outlot direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	Ω	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line r	mont line 1, column (u)			
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
а	ls t	the organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
10-	\//	ere any of the organization's gaming licenses re	woked ellebondod or to	rminated during the tax v	rear?	Yes No
		Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	Cai :	IES NO
-		· · ·				

Schedule G (Form 990 or 990-EZ) 2016

## KOHL CHILDREN'S MUSEUM

Sch	edule G (Form 990 or 990-EZ) 2016 OF GREATER CHICAGO 56-	<u> 3 / U 0</u>	0/0	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility			<del>/</del> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
•	Enter the name and address of the person who propares the organization's garming special events books and records.			
	Name			
	Name			
	Address			
			.,	<b>□.</b> .
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗀	Yes	∟ No
b	If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\\$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Garming manager mormation.			
	Name			
	TVAILE P			
	Coming manager companyation • •			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	🔲	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	ines 9.	9b. 10	b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	,	,	,
	· · · · · · · · · · · · · · · · · · ·			-
		_		

# KOHL CHILDREN'S MUSEUM

Schedule G (Form 990 or 990-EZ) OF GREATER CHICAGO	36-3706878	Page 4
Schedule G (Form 990 or 990-EZ) OF GREATER CHICAGO  Part IV Supplemental Information (continued)		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

KOHL CHILDREN'S MUSEUM

2016

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2016)

OF GREATE	R CHICAGO						36-3706878
Part I General Information on Grants a	ınd Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selectior	า
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	c Governments.	Complete if the org	anization answered "\	es" on Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	Ind government or	l nanizatione lieted in th	e line 1 table	1	l		<b></b>
3 Enter total number of other organization	-						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016) OF GREATER CHIC	AGO				36-3706878	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
EARLY CHILDHOOD PROGRAM RELATED TO STIPEND	93	9,300.	0.			
Don't IV Complemental Information Describe the information on	unional in Double line	o O Dort III. ook waa	(la), and any other so	deliki angal informachi an		
Part IV   Supplemental Information. Provide the information recognition Part III, LINE 2:	quired in Part I, IIII	ie 2, Part III, Column	(b), and any other ac	aditional information.		
\$9,300 WAS PROVIDED TO 93 TEACHERS	AS PART	OF ECC ANI	RELATED P	ROGRAMS		
AS PART OF THEIR TRAINING (TO HELP						
TEACHERS WHO HAD BEEN APPROVED FOR						

#### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.
➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Department of the Treasury

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO Open to Public Inspection

Employer identification number

36-3706878

OMB No. 1545-0047

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	perients	(B)(i)-(D)	reported as deferred on prior Form 990		
(1) SHERIDAN TURNER	(i)	203,384.	0.	0.	8,363.	8,530.	220,277.	0.		
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.		
(2) WILLIAM SANDERS	(i)	123,409.	0.	0.	5,093.	22,515.	151,017.	0.		
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.		
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

**Supplemental Information on Tax-Exempt Bonds** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2016
Open to Public Inspection

Name of the organization

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO Employer identification number 36-3706878

OI GREETIE	t chicheo								<del></del>	7000	<del></del>		
Part I Bond Issues		<u> </u>											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issue	d (e) Issu	ie price	orice (f) Description of purpose		(g) Defea		(g) Defeased (h) On of is:		(i) Po	ooled ncing
								Yes	No	Yes	No	Yes	No
ILLINOIS FINANCE							CTION OF						
A AUTHORITY	86-1091967	45200FZK8	07/01/04	1   1339	5000. <b>k</b>	MUSEUM 1	BUILDING		Х		Х		Х
											.		1
В									<u> </u>				<u> </u>
									l		.		1
<u>C</u>									<del> </del>	<u> </u>			<u> </u>
									l		.		1
D									ь	<u> </u>			
Part II Proceeds					I	_	T -		$\neg$				
				<u>a</u> 20,000.		В	С		-		D		
				20,000.					+				
2 Amount of bonds legally defeased			444	95,000.					+				
3 Total proceeds of issue			13,3	33,000.					+				
Gross proceeds in reserve funds     Capitalized interest from proceeds									+				
O Durana da in cafan dia a anama									+-				
7 Issuance costs from proceeds			2	267,900.					+				
				31,300.					+				
Working capital expenditures from proceeds									+				
			12 1	27,100.					+	-			
12 Other unspent proceeds													
13 Year of substantial completion				2005									
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a current	refunding issue?			X									
15 Were the bonds issued as part of an advance refunding issue?				X									
16 Has the final allocation of proceeds been made?													
17 Does the organization maintain adequate books and record	ds to support the final allocation	of proceeds?	X										
Part III Private Business Use							_						
				A		В	Ç				D		
1 Was the organization a partner in a partnership, or a member of an LLC,			Yes	No	Yes	No	Yes	No		Yes	+	No	
which owned property financed by tax-exer				X							+		
2 Are there any lease arrangements that may				37									
bond-financed property?				X									

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO

Par	t III Private Business Use (Continued)									
	,	A		В		(	С	D		
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No	
	business use of bond-financed property?		X							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside					I				
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of bond-financed property?		Х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside									
	counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by									
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of									
	unrelated trade or business activity carried on by your organization, another					I				
	section 501(c)(3) organization, or a state or local government		%		%	1	%		%	
6	Total of lines 4 and 5		%		%		%		%	
7	Does the bond issue meet the private security or payment test?		Х							
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X			I				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed		_							
	of		%		%	1	%		%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections									
	1.141-12 and 1.145-2?					1				
9	Has the organization established written procedures to ensure that all nonqualified									
	bonds of the issue are remediated in accordance with the requirements under					1				
	Regulations sections 1.141-12 and 1.145-2?		X			1				
Par	t IV Arbitrage									
			A		В	•	С	D		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
	Penalty in Lieu of Arbitrage Rebate?		X							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		X							
b	Exception to rebate?		X							
С	No rebate due?		X							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was					1				
	performed					<u> </u>				
3	Is the bond issue a variable rate issue?	X								
4a	Has the organization or the governmental issuer entered into a qualified									
	hedge with respect to the bond issue?		X							
b	Name of provider									
с	Term of hedge									
d	Was the hedge superintegrated?									
	Was the hedge terminated?									

Page 2

Part IV Arbitrage (Continued)									
,	Α		В			С	D		
	Yes	No	Yes	No	Yes	No	Yes	No	
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
<b>b</b> Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?	X								
7 Has the organization established written procedures to monitor the requirements of									
section 148?		X							
Part V Procedures To Undertake Corrective Action									
		Ą		В	(	<u>ç</u>	Г	<u> </u>	
	Yes	No	Yes	No	Yes	No	Yes	No	
Has the organization established written procedures to ensure that violations of									
federal tax requirements are timely identified and corrected through the voluntary									
closing agreement program if self-remediation isn't available under applicable									
regulations?		Х							
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instru	uctions						
SCHEDULE K, SUPPLEMENTAL INFORMATION: SCHEDULE K,	PART :	IV, QUE	STION 1	L –					
FORM 8038-T WAS NOT FILED BECAUSE NO REBATE OWED.									
SCHEDULE K, PART IV, QUESTION 6 - PROJECT FUND AN			INTER	EST					
FUND REMAINING MONIES WITHIN ALLOWABLE 100K MINOR	PORTI	ON.							
						,		,	
						,		,	
						,		,	
						,		,	

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
• Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KOHL CHILDREN'S MUSEUM OF GREATER CHICAGO

Employer identification number 36-3706878

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PARENTS IN THEIR IMPORTANT ROLE AS A CHILD'S FIRST - AND MOST IMPORTANT

- TEACHER, AND PROVIDED TOOLS TO TEACHERS THAT AUGMENT THE FORMAL

LEARNING ENVIRONMENT.

BECAUSE THERE ARE CHILDREN, FAMILIES, AND TEACHERS WHOSE ECONOMIC OR

PERSONAL CIRCUMSTANCES PREVENT THEM FROM VISITING, THE MUSEUM REMOVES

AS MANY BARRIERS AS POSSIBLE TO ENSURE THAT ALL CHILDREN CAN LEARN FROM

A FULL MUSEUM EXPERIENCE. FROM PROGRAMS SUCH AS EARLY CHILDHOOD

CONNECTIONS, WHICH BRINGS PROVEN TEACHING STRATEGIES TO CLASSROOMS

SERVING CHILDREN IN NEED, TO PLAY FOR ALL, WHICH OFFERS PRIVATE TIME IN

THE MUSEUM FOR CHILDREN WITH SPECIAL NEEDS AND THEIR FAMILIES, THE

MUSEUM HAS A DECADES-LONG HISTORY OF EXTENDING ITS MISSION TO REACH

THOSE WHO NEED IT MOST.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE

ORGANIZATION'S FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND

PROVIDES A COPY OF THE FORM 990, WITH ONE DONOR NAME REDACTED FROM THE

SCHEDULE B - LIST OF CONTRIBUTORS FOR CONFIDENTIALITY PURPOSES, TO ALL

VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING. THE GOVERNING BODY IS

PROVIDED A REASONABLE AMOUNT OF TIME TO REVIEW THE RETURN AND ASK ANY

QUESTIONS DIRECTLY TO ORGANIZATION MANAGEMENT OR THE CONTACT AT THE

INDEPENDENT CPA FIRM PRIOR TO FILING. A MEETING OR CONFERENCE CALL IS

SCHEDULED FOR THE CPA FIRM AND ORGANIZATION MANAGEMENT TO DISCUSS THE FORM

990 WITH THE GOVERNING BODY OR THEIR DESIGNATED COMMITTEE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

OF GREATER CHICAGO	36-3706878
FORM 990, PART VI, SECTION B, LINE 12C:	
OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIR	
CONFLICT OF INTEREST DISCLOSURE STATEMENT. POTENTIAL CONFL	ICTS ARE LOGGED
WITH AND MONITORED BY THE SECRETARY OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 15A:	
WHEN THE PRESIDENT & CEO WAS HIRED, A NATIONAL REVIEW OF S	ALARIES FOR NOT
FOR PROFITS WAS UTILIZED TO DETERMINE THE COMPENSATION FOR	THIS POSITION.
ANNUALLY, THE PRESIDENT & CEO'S COMPENSATION IS REVIEWED B	Y THE EXECUTIVE
COMMITTEE, UTILIZING COMPARABILITY DATA. THE PROCESS AND T	HE FINAL SALARY
DETERMINATION ARE DOCUMENTED IN WRITING. ALL OTHER MUSEUM	EMPLOYEES'
COMPENSATION LEVELS ARE HANDLED IN A SIMILAR MANNER (I.E.	COMPARABLE DATA,
REVIEWS, ETC). THE PRESIDENT & CEO IS AUTHORIZED BY THE BO	ARD TO SET
COMPENSATION FOR MUSUEM EMPLOYEES WITHIN THE IDENTIFIED AP	PROPRIATE RANGES.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE	THROUGH
APPLICABLE GOVERNMENTAL AGENCIES; THE AUDITED FINANCIALS,	ANNUAL REPORT,
CONFLICT OF INTEREST POLICY AS WELL AS OTHER POLICIES ARE	AVAILABLE ON THE
MUSEUM'S WEBSITE.	